



Graduate to Junior Environmental Planner – Newcastle

...More than just an environmental consultancy

At Eco Logical Australia (ELA), we exist to empower people to make a difference. As **Approachable Experts**, we lead with science and technology to guide our clients through complex projects, ensuring the best outcomes for both them and the environment.

Our people are **industry leaders**—down-to-earth, passionate, talented, and genuinely nice people! We take pride in being a workplace that champions **equity**, with representation of women across our workforce surpassing industry averages in the Professional, Scientific, and Technical fields.

Our commitment to **Diversity, Equity, and Inclusion** creates a true sense of belonging—a safe and respectful environment where everyone’s contributions are valued. These principles are embedded in our core values: **Listen First, Share your Genius, Be Courageous, and Feed the Culture.**

ABOUT THE OPPORTUNITY

Are you a recent graduate or early-career professional eager to make a difference in the environmental sector? We’re looking for a **Graduate to Junior-level Environmental Planner** to join our team in **Newcastle**. Our Newcastle Office is full of friendly, approachable experts and is a stone’s throw from Newcastle Beach along historic Watt Street. Here, you’ll work alongside experienced consultants on **meaningful projects** that help shape a **sustainable future**.

In this role, you’ll contribute to environmental projects across sectors like **land development, renewable energy, and infrastructure**. From supporting environmental impact assessments to drafting reports and liaising with stakeholders, you’ll gain **hands-on experience** in a variety of project stages. As part of our broader NSW and ACT planning team, you’ll have the opportunity to work on a range of projects for **diverse clients**.

ABOUT YOU

To succeed in this role, you’ll have:

- A degree in Environmental Planning, Environmental Management, or a related field.
- 1–3 years of relevant industry experience, such as through internships, work placements, or entry-level roles.
- An awareness or basic understanding of NSW and Commonwealth environmental legislation, including the Environmental Planning and Assessment Act 1979.
- Strong verbal and written communication skills, with great attention to detail.
- Can-do attitude and self-starter initiative with good time management skills.
- Demonstrated ability to work collaboratively with others.
- A sound working knowledge and practical experience using MS Office.
- Enthusiasm for learning, and a passion for environmental management.
- Current manual drivers licence

If you're ready to kick-start your career and learn from a team of motivated and talented professionals, we'd love to hear from you!

WHAT WE OFFER

A **competitive remuneration package** in addition to a range of other benefits including **study assistance**, **professional development**, the option to **salary-sacrifice** into super or to offset for additional annual leave (up to an additional 4 weeks pa), and let's not forget the **birthday leave benefit** (that's right, we give you an **extra** paid day off on your birthday, because you deserve a day off to **celebrate!**). You can view our extensive range of company benefits at www.ecoaus.com.au/careers

NEXT STEPS

If you're an Australian citizen, resident or have permanent unrestricted working rights, and are looking for a friendly and professional organisation where workplace culture is highly valued, and where you can further grow and develop with the support of industry experts, we'd love to hear from you!

Please send your application, including a brief cover letter introducing yourself and why you'd be a great fit, to our People and Culture team at recruitment@ecoaus.com.au. In your application, please address the selection criteria and state which role/location you are applying for.

For further information about the position please contact:

Konrad Grinlaubs, Newcastle Operations Manager, via Konrad.Grinlaubs@ecoaus.com.au

Applications close: Friday, 10 January 2025

We can't wait to meet you!