



Heritage Consultants – Melbourne based (2 permanent positions)

- **Senior Heritage Consultant**
- **Experienced Heritage Consultant**

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower people to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are an **Aussie consultancy** with 220 environmental experts across 17 offices. ELA works within Tetra Tech's global operations group, made up of 49 individual specialist companies, as its Asia Pacific environmental experts. This mix of **local and global services** provides our people and clients with the benefits of a mid-size consultancy, and the security, resources, and opportunities of a global entity.

Our people are **industry leaders** – down-to-earth, passionate, talented and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on the representation of women within our workforce (62%), and management positions (57%). making ELA one of the most **progressive and equitable** consultancies in the industry.

Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**.

That's what truly makes us... more than just an environmental consultancy.

ABOUT THE OPPORTUNITY

With the continued success of our Melbourne office, we are looking for motivated and enthusiastic **Heritage Consultants** to join the team. You will have the opportunity to work on exciting projects, and build close and collaborative relationships with our clients, Traditional Owner groups and stakeholders.

There are **two permanent full-time positions** available; a **Senior Heritage Consultant** with 6+ years industry experience and an **Experienced Heritage Consultant** with approximately 4 years' experience.

These positions offer an excellent opportunity to join and contribute to the continued success of our heritage team, providing statutory heritage solutions and innovative environmental approaches to cultural heritage services.

The experienced consultant role will involve working as part of a team in the preparation of historical and Aboriginal archaeological assessments, undertaking field survey, archaeological excavation, research, report writing and project management.

In addition, the Senior Heritage Consultant role will contribute to the future success of the team through securing, managing and delivering cultural heritage project work, together with developing, nurturing and managing a portfolio of clients across Australia. You will identify potential markets, services and products to support the growth of the business and provide training and mentoring to more junior consultants.

ABOUT YOU

To be considered for all roles you will have:

- An Honours degree or higher in archaeology, specialising in Indigenous Australian archaeology / cultural heritage.
- Knowledge and understanding of cultural heritage legislation in Australia (preferably Victorian).
- Previous consulting experience (4+ years for the Experienced Consultant role, and 6+ years for the Senior Consultant role).
- Project management experience, including preparing fee proposals and managing budgets.
- Experience in preparing archaeological and heritage assessment reports.
- Experience planning and undertaking archaeological survey, field assessment and excavation.
- Demonstrated experience in working with Aboriginal people including community consultation and knowledge of formal consultation processes.
- Sound written and verbal communication skills and demonstrated ability to work collaboratively with others both internally and externally.
- Willingness to travel and work in remote locations and all-weather conditions for field projects when required.
- A current Victorian driver's licence (manual preferred).

For the Senior role, you will also have:

essential:

- Experience in leading the preparation of Aboriginal cultural heritage due diligence reports, Aboriginal cultural heritage management plans (CHMPs) and other related documents.
- Experience in managing archaeological surveys, field assessments and excavations.
- An ability and desire to share your genius and provide training/mentoring in your area of expertise.

desirable:

- Experience in historical heritage management in accordance with the *Heritage Act 2017* (Vic).
- 4WD experience.

WE WILL OFFER YOU

We offer a competitive remuneration package in addition to a range of other benefits including **flexible working arrangements**, full-time or part-time position, professional development, opportunity to purchase up to 2 weeks of additional leave, an **employee stock purchase program** (NASDAQ TTEK), **genderless 12-week paid parental leave**, salary sacrifice into super, car leasing plans and health and wellbeing initiatives. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra paid** day off on your birthday!). You can view our range of company benefits on our careers page [Careers - Eco Logical Australia \(ecoaus.com.au\)](https://ecoaus.com.au).

NEXT STEPS

If you are an Australian citizen or resident, are seeking a **supportive and professional** organisation where workplace culture is highly valued, and where you will be given the opportunity to chase and lead **exciting projects**, with the support of a **great team**, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, to our People and Culture team via email recruitment@ecoaus.com.au. In your application, please address the selection criteria and state which role you are applying for.

Closing date: Friday, 10 January 2025

For technical questions related to the role, please contact Zak Jones, Principal Heritage Advisor and Vic Heritage Lead zak.jones@ecoaus.com.au.

We look forward to meeting you!