



Experienced to Senior Heritage Consultant – Newcastle

...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower people to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

Our people are **industry leaders** – down-to-earth, passionate, talented and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on the representation of women within our workforce (62%), and management positions (57%). making ELA one of the most **progressive and equitable** consultancies in the industry.

Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**.

That's what truly makes us... more than just an environmental consultancy.

ABOUT THE OPPORTUNITY

With the continued success and growth of our Newcastle office, we are looking for a motivated and enthusiastic **Heritage Consultant/Archaeologist** with specialism in Aboriginal Heritage to join the team. You will have the opportunity to work on a wide range of exciting projects and tailor your role to suite your specific interests and experience. Our Newcastle Office is full of friendly, approachable experts and is a stone's throw from Newcastle Beach along historic Watt Street.

We are looking for a **Senior Heritage Consultant/Archaeologist** with around 5+ years industry experience or an **Experienced Heritage Consultant/Archaeologist** with approximately 4 years' experience.

The role focuses on the preparation of archaeological and heritage assessments, undertaking field survey, archaeological excavation, research, report writing and project management. The position offers an excellent opportunity to be part of one of the **best multi-disciplinary consultancies** and develop technical and professional skills in a **supportive team environment**. We work closely across all ELA offices nationwide meaning close collaboration, and support from our teams in Sydney, Melbourne and Perth.

We will provide you with opportunities to further **broaden your expertise** while being supported by our team of approachable experts. We currently have a number of active projects ready for your contribution and a **strong pipeline** of work for the future providing you the opportunity to actively participate in the development of the region and ensure heritage is given the strongest possible focus.

ABOUT YOU

To be successful you will have:

- A bachelor's degree or higher in Archaeology involving studies in Australian archaeology (preferably from an Australian university)
- Practical, working knowledge and understanding of the Heritage Act 1977 and the National Parks and Wildlife Act 1974
- Project management experience or a strong willingness to expand in this area
- Confidence in working with clients and regulators
- Experience in managing archaeological survey, field assessment and excavation
- Previous consulting experience (5+ years as a guide)
- Experience in leading the preparation of Aboriginal Due Diligence Reports, Aboriginal Cultural Heritage Assessment Reports and other related documents
- An ability and desire to share your genius and provide training / mentoring in area of expertise
- Demonstrated experience in working with Aboriginal people including community consultation and strong knowledge of formal consultation processes
- Sound communication skills and demonstrated ability to work collaboratively with others both internally and externally
- Comprehensive writing and time management skills
- Willingness to travel and work in remote locations for field projects when required
- Comfortable working in all weather conditions, and sometimes in remote areas
- A baseline level of physical fitness and agility that will enable your participation in field work in a variety of climates and terrains
- And it would be great if you also had:
- Exposure to GIS applications and/or a demonstrated understanding of spatial data analysis and applications.
- A manual driver licence and 4WD experience.

WE WILL OFFER YOU

We offer a competitive remuneration package in addition to a range of other benefits including **flexible working arrangements**, full-time or part-time position, professional development, opportunity to purchase up to 2 weeks of additional leave, an **employee stock purchase program** (NASDAQ TTEK), **genderless 12-week paid parental leave**, salary sacrifice into super, car leasing plans and health and wellbeing initiatives. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra paid** day off on your birthday!). You can view our range of company benefits on our careers page [Careers - Eco Logical Australia \(ecoaus.com.au\)](https://ecoaus.com.au).

NEXT STEPS

If you are an Australian citizen or resident, are seeking a **supportive and professional** organisation where workplace culture is highly valued, and where you will be given the opportunity to chase and lead **exciting projects**, with the support of a **great team**, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are, why you'd be awesome in the role, to our People and Culture team via email recruitment@ecoaus.com.au. In your application, please address the selection criteria and state which role you are applying for.

Closing date: Friday, 10 January 2025

For technical questions related to the role, please contact Dr Gary Marriner via email Gary.Marriner@ecoaus.com.au

We look forward to meeting you!