



## Restoration Ecologist

### ...More than just an environmental consultancy

Eco Logical Australia (ELA) exists to empower employees and clients to **make a difference**. We pride ourselves as being **Approachable Experts**, who lead with science and technology to help our clients navigate complex projects, achieving the best possible outcome for them and the environment.

We are the largest employer of ecologists in Australia. Our **workplace flexibility** provides the opportunity to work anywhere in Australia, from our capital city and regional offices, to working from home. Our people are **industry leaders** – passionate, talented and all-round nice people! We are proud of our **equity** standing within the Professional, Scientific and Technical industry, reporting statistics higher than average on the representation of women within our workforce (62%).

Our commitment towards **Diversity, Equity and Inclusion** creates a place of belonging, and a safe workplace where people are respected for their contributions. This commitment builds on our company's foundational values of **Listen First, Share your Genius, Be Courageous, and Feed the Culture**. We offer part-time and flexible hours for any job opportunity, to allow our people to live their best life. That's what truly makes us... *more than just an environmental consultancy*.

### About the Opportunity

We are looking for a Restoration Ecologist to be involved in ecological restoration projects, including implementation of NSW Biodiversity Conservation Act Stewardship Agreements.

The role will involve the project management (including writing proposals, budget / sub-contractor management and client liaison) of restoration ecology and on-ground bush regeneration / revegetation works and the preparation of various reports relevant to restoration ecology and land management, such as weed and vegetation management plans.

We have several implementation project sites across Western Sydney and the Illawarra so you will need to be able to travel to and operate in those areas.

### About You

To be successful in this role you will need to have a passion for restoring native ecosystems as well as the following:

#### Essential:

- A degree in Environmental Science or related discipline or substantial experience in lieu of higher graduate qualification
- Experience in preparing weed / vegetation management plans, including costings
- Experience in managing the implementation of weed / vegetation management plans, including budget management
- Ability to prepare proposals and manage projects, including development of detailed budgets and schedules
- Practical knowledge in a range of restoration techniques (e.g. bush regeneration, revegetation, erosion control, feral animal control etc)

- Experience in bush regeneration, especially as a team leader / supervisor
- Great written and verbal communication skills
- Current driver's licence.

**Highly regarded:**

- Experience in the nursery industry, especially native and/or wholesale production
- Experience with native seed (collection, propagation or direct seeding)
- Experience in ecological survey design, monitoring and assessment
- GIS skills or a demonstrated understanding of spatial data analysis and application in ecology
- A working knowledge of relevant NSW and Federal legislation.

**We will offer you:**

We will discuss remuneration with you in person. In the meantime, you will be comforted to know we are Workplace Gender Equality Agency (WGEA) compliant, reviewing equality of pay across each role. We promote **flexible and hybrid working options** for all positions, whether is a permanent full-time position (38-hour week) or a part-time position (pick a number).

You can view our company benefits on our careers page and be encouraged to know that we have a progressive, non-gendered, **12 weeks paid parental leave policy**. Oh, and let's not forget the **birthday leave benefit** (that's right, you get an **extra** day off on your birthday!).

**Next steps:**

If you are an Australian citizen or resident, are seeking a friendly and professional organisation where workplace culture is highly valued, and where you can grow and further develop, get in touch!

Please forward your application, including a cover letter telling us a bit about who you are and why you'd be awesome in the role, to our People and Culture team via email [recruitment@ecoaus.com.au](mailto:recruitment@ecoaus.com.au)

If you would like to discuss the role further, please contact Andrew Whitford (Manager, Restoration Ecology and Land Management) on 0410 244 845.

**Closing date: 13 August 2024**

*We can't wait to meet you!*